NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 3, 2000, are as follows: Average increases of 24 cents (3.0 percent) for Level 1 and 38 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
JOB TITLE	MATCHES	<u>AVERAGE</u>	<u>HIGH</u>	LOW
NF - 1				
SALES ASSOCIATE	422	7.44	10.50	6.75
CASHIER-CHECKER	494	6.80	11.75	5.40
CUSTOMER SERVICE ASST	158	8.00	9.35	6.85
OFFICE CASHIER	21	9.39	10.35	8.50
TELLER	1131	9.44	11.51	8.50
ACCOUNTING CLERK	63	8.64	12.50	7.50
DESK CLERK	478	8.55	13.00	6.50
NF - 2				
HEAD SALES PERSON	280	8.95	13.18	7.45
STORE DETECTIVE	26	9.16	11.50	8.00
HEAD CUSTOMER SVC ASS	ST 20	9.79	12.25	7.00
PAYROLL CLERK	43	12.38	13.24	10.49
SECRETARY	372	12.65	15.51	10.00
ACCOUNTING TECHNICIAN	N 253	10.87	14.55	8.50
NF - 3				
EXECUTIVE SECRETARY	134	14.30	16.83	13.76
BOOKKEEPER	88	12.98	15.50	12.14

WAGE AREA: #034 Clayton/Fulton/Cobb, GA

ORDER DATE: June 1, 2000 SURVEY : #015/012-25